

Work Health and Safety Policy

Roxby Hydraulics is committed to protecting the health and safety of its employees, contractors and visitors in its workplaces. Roxby Hydraulics shall fulfil this commitment through its health and safety management system that is integrated with Roxby Hydraulics' business activities related to products, services and people.

Roxby Hydraulics employees, contractors and visitors have a duty of care to behave and work responsibly, to behave and work safely, to take practical care of their own health and safety, and to consider the health and safety of other persons who may be affected by their actions.

Roxby Hydraulics will take reasonably practicable steps to improve workplace health and safety conditions and to prevent injury and illness to its employees, contractors and visitors.


Roxby Hydraulics shall:

- **Comply with Legal Obligations** by ensuring that our business is conducted in accordance with the Work Health and Safety Act and Regulations, all other relevant legislation, Codes of Practice and Standards, and Roxby Hydraulics Work Health and Safety Policies and Procedures
- **Manage Risk** by identifying workplace hazards, undertaking assessments and taking realistic actions to control exposure to prevent injury, illness, loss or damage
- **Provide appropriate Instruction, Training and Supervision** to enable Roxby Hydraulics employees, contractors and visitors to work safely and carry out their duties and responsibilities
- **Involve and Ensure meaningful and effective Consultation** with its employees and contractors in matters potentially impacting workplace health and safety
- **Communicate** clearly and openly Roxby Hydraulics' Work Health and Safety responsibilities, commitments and performance
- **Establish clear Objectives and Targets** to improve health and safety in the workplace
- **Develop WHS Initiatives** focusing on the continual improvement of our organisational frameworks, ensuring WHS remains a strategic focus for sustainable growth

This Policy applies to Roxby Hydraulics fixed and mobile workplaces and persons attending those workplaces. This Policy will be reviewed annually by Roxby Hydraulics Management, to ensure continuous improvement, taking account of changes to legislation, industry best practices and policy directions within Roxby Hydraulics.



Chris O'Hara, Director - Operations



John Stephens, Director - Sales

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